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## **DIVAS WHO WIN FREEDOM CENTER**

Practicum Placement Opportunities | 2026–2027 Academic Year

Athens, Georgia

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### **Organizational Overview**

Divas Who Win Freedom Center is a trauma-informed, peer-led recovery organization serving women impacted by addiction, exploitation, and systemic barriers. Our model integrates direct service, experiential learning, workforce readiness, and community-based engagement.

Practicum students are immersed in a dynamic environment that centers dignity, accountability, and real-world application of social work practice across micro, mezzo, and macro levels.

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### **Core Learning Environment**

A central component of the practicum experience is participation in the Freedom Experience, a 30-minute immersive anti-trafficking education model. Students actively engage in facilitation, participant support, and structured debriefing with community members.

In addition, students may support SheWorks, a 25-hour soft skills workforce development program offered:

- 3 cohorts annually within a jail setting
- 6 cohorts annually in the community
- Total: 9 cohorts per year (approximately every 6 weeks)

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## **Internship Roles**

### **Intern 1: Freedom Experience Facilitation Specialist (MSW-Level)**

**Focus:** Trauma-informed facilitation, experiential learning, group processing

**Responsibilities:**

- Co-facilitate the Freedom Experience immersion for community participants
- Provide participant orientation and establish emotional safety
- Support participant flow and engagement throughout the experience
- Co-lead structured debrief sessions using trauma-informed practices
- Guide reflection, grounding, and meaning-making discussions
- Maintain ethical and professional standards in emotionally complex environments

**Competency Areas:**

- Trauma-informed care
- Group facilitation
- Ethical decision-making
- Clinical presence in community-based settings

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### **Intern 2: Freedom Experience Participant Support & Debrief Specialist (MSW-Level)**

**Focus:** Participant care, relational engagement, emotional processing

**Responsibilities:**

- Welcome and orient participants prior to the experience
- Monitor participant needs during the immersion
- Provide grounding and emotional regulation support post-experience
- Assist in facilitating debrief discussions
- Engage participants in reflective dialogue
- Support a safe and responsive learning environment

**Competency Areas:**

- Engagement and rapport-building
- Crisis awareness and response
- Trauma-informed communication
- Group processing techniques

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**Intern 3: SheWorks Workforce Development Specialist (MSW-Level)**

**Focus:** Workforce readiness, group facilitation, reentry-informed practice

**Responsibilities:**

- Support facilitation of the 25-hour SheWorks curriculum
- Assist with cohort logistics, attendance, and participant coordination
- Prepare materials and activities for structured sessions
- Support participants in communication, professionalism, and workplace readiness
- Assist with both jail-based and community-based cohorts

- Contribute to consistency across nine annual program cycles

**Competency Areas:**

- Workforce development as social work practice
  - Group facilitation in structured learning environments
  - Systems awareness related to reentry and employment
  - Program coordination
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**Intern 4: Evaluation, Data & Program Support Specialist (MSW-Level)**

**Focus:** Program evaluation, data systems, outcome tracking

**Responsibilities:**

- Collect and organize participant feedback and surveys
- Support data entry and tracking across programs
- Assist in identifying trends in engagement and outcomes
- Support evaluation of the Freedom Experience
- Track participation and outcomes within SheWorks
- Assist in preparing internal and external reports

**Competency Areas:**

- Program evaluation
- Data-informed practice

- Qualitative and quantitative analysis
  - Outcome measurement in nonprofit settings
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## **BSW Internship Opportunities (Junior Capacity)**

BSW students may be placed in a supportive role across any of the above positions. Under supervision, BSW interns will assist with:

- Participant intake and welcome processes
  - Program setup and logistical flow
  - Survey distribution and data entry
  - Group support and engagement
  - General operational support within Freedom Experience and SheWorks
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## **Supervision & Educational Structure**

- Weekly individual or group supervision provided
  - MSW students engage in advanced practice, facilitation, and leadership development
  - BSW students receive structured guidance and skill-building opportunities
  - Learning is grounded in trauma-informed, peer-led, community-based practice
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## **Placement Capacity**

- Total Capacity: Up to 6-8 interns
  - Recommended Structure:
    - 4 MSW-level specialist roles
    - 2 junior support roles (BSW or MSW)
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## **Learning Environment Commitment**

*Divas Who Win Freedom Center* is committed to providing a rigorous, meaningful practicum experience that equips students to operate effectively in community-based, trauma-informed, and systems-aware social work environments.

Students will leave this placement with practical experience in facilitation, engagement, program delivery, and evaluation within a mission-driven organization.